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ENVIRONMENTAL POLICY.

In pursuit of our mission to 'provide good value to customers, opportunities for increased business to suppliers and to share the benefits with those who contribute to this achievement', **Challenge (Europe) Limited** will manage its operations to ensure maximum environmental sustainability.

Whilst understanding that our day to day activities affect the environment, we will endeavour to minimise any harmful effects by using the most appropriate techniques available. Our aim will be to prevent the generation of pollution rather than cleaning up at 'the end of the pipe'.

The Company will ensure that all employees are made aware of environmental issues and the need for sustainability. Where appropriate, training and equipment in support of our policy will be made available. In this way we hope to protect the health and safety of our own people, our suppliers and customers whilst contributing to the future wellbeing of the planet.

We will strive to minimise the adverse impact of our operations on the environment, by programmes of continuous improvement evolved through activities to meet our legal requirements, as well as studying the best practices from industry class leaders. This process will include the ongoing monitoring of progress and performance.

Specific tasks for environmental sustainability will include: -

- Examination of opportunities to reduce the consumption of electricity, gas and water.
- To actively promote the disciplines of recycling, reusing and repairing equipment and materials.
- To work with suppliers and customers in order to reduce packaging waste.
- To work with our suppliers and sub-contractors to generally minimise adverse impact on the environment.
- The maintenance of a transport policy, that ensures our vehicles and those of our sub-contractors are managed to minimise adverse impact on the environment.
- To ensure our stewardship of our land prevents harmful contamination.
- To make conscious efforts to be good neighbours, with local residents and companies, by minimising noise, odours, and ensuring the safe disposal of waste.

Signed.......... Director

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Registered Office: Shuttleworth Road, Goldington, Bedford, MK41 0EP
Company Registration No. 4715830
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