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MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Modern slavery is a heinous crime that affects communities and individuals across the globe. It exists in many forms such as forced labour, servitude, slavery and human trafficking and unfortunately nowadays it may be apparent within sectors worldwide.

We at Challenge (Europe) Limited are committed to ensuring that there is no modern slavery anywhere in our business, including our supply chain. We pay close attention in selecting and updating our procurement processes so as to eliminate the risk of dealing with suppliers that might see modern slavery as acceptable.

We task all our suppliers to achieve the following minimum standards: -

Respect of internationally recognised human rights.

Dignity and respect for all employees.

No threats of violence, sexual exploitation, abuse, or verbal/psychological harassment.

Any work or service must not be obtained by force, threat or coercion.

Avoidance of a dangerous workplace environment which would endanger the physical integrity or health of employees.

Respect the law and any relevant required codes of practice in all countries in which suppliers operate.

Issue1 - This Statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015

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